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September 2008

Subject: Vectron's Compliance with EU REACH Regulations
From: Ram J. Arvikar
VP Quality & Corp. Compliance
Vectron International
To: Vectron's customers or To Whom it May Concern

Vectron has reviewed the requirements of the new EU REACH (Registration, Evaluation, Authorisation and Restriction of Chemical) Regulations released on June 1, 2007 which applies to chemicals manufactured in EU or being imported into EU. REACH requires pre-registration of chemicals during June 1, 2008 and Dec.1, 2008.

In consultation with its sister companies legally incorporated in Europe and external consultants knowledgeable about the REACH regulations, Vectron has determined that Vectron's products (Articles) are compliant to the regulations and will not require to be registered. Specifically:

- Vectron does not directly export chemicals (either substances or preparations of substances) to the EU but articles which are electronic components (frequency control products).
- Vectron is a downstream users of certain substances (e.g. polymer or polyimide adhesives, solder alloys some of which may contain Pb but are exempt under EU RoHS exemption) used in its products which are then marketed to EU customers directly or to customers who expect to export the Vectron product integrated in their assemblies to the EU.
- There is no intended release of substance or preparations from the Vectron products under normal and foreseeable conditions of use, and the quantities contained are well under the REACH usage and reporting threshold of 1000 tonnes per year per manufacturer or importer. Vectron estimates that based on the shipments to EU, the total quantity of substances in exported products are <1 tonne per year.
- To the best of our knowledge, based on a review of the supplier-provided data for materials incorporated in Vectron products, no Substances of Very high Concern (SVC) are contained in Vectron products. Vectron has conveyed the REACH requirements to suppliers of substances and/or preparations used in Vectron products so that Vectron can accurately report information regarding the Vectron products when required by the EU regulations and be compliant to REACH regulations.

A handwritten signature in black ink, appearing to read 'Ram J. Arvikar'.

Ram J. Arvikar
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